

‘Coachinginschools.com’ Training: it has made such a difference!

At Rosebery we have a coaching ethos both in the classroom and in professional learning

When we first initiated coaching we used triplets for our whole staff: in this way everyone was introduced to the principles of coaching by working in groups of three to observe and feedback a lesson in a coaching style. From this initial introduction, we then went on to set up 1-1 coaching as an optional form of CPD and created a group of Lead Coaches to support staff in their teaching and leadership. As Lead Coaches we saw the potential and were keen to develop our impact even further ; we knew that this meant an investment of more time and expertise to make coaching an even more effective and efficient approach to staff development; this is when we contacted Annie at [coachinginschools.com](https://www.coachinginschools.com) and it has made such a difference.

The online training course enables each coach to work through it at their own pace. It guides the trainee right through from the basic understanding and fundamentals of a coaching approach to launching and sustaining coaching in a school. The course also develops some more powerful techniques to ‘turbo charge’ your coaching progress and outcomes. The course is carefully structured and presented in short bite-size steps with sound, images, videos and plenary type assessment throughout: this enables the trainee to build their skills and see their progress. It’s also been good fun to work through together. Discussing new approaches and the ways in which to apply them has been invaluable.

Investing in valued colleagues, especially in the face of the recruitment and retention challenges we face in teaching, is crucial in sustaining high standards of teaching and learning. We understand that coaching is about believing in every person we work with, that they have the capability of finding their own answers if they are given the time and focus supported by skilled questioning from a coach. Every teacher is able to shape their progression and in this way coaching is a powerful form of CPD.

The [coachinginschools.com](https://www.coachinginschools.com) training programme has ensured that we feel confident in our skills and are able support others in teaching and learning as well as leadership in an increasingly efficient and structured manner. We have achieved a Coachmark Gold award in acknowledgment of the school’s work in coaching and, although we are always looking to develop further, we are grateful for the support we have received from [coachinginschools.com](https://www.coachinginschools.com) training to get here.

Thank you!

Mrs Biddy Coombes
Director of Coaching



Rosebery School

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